**Governance – The Circle Model**

Due to the school going through a significant amount of change we would like to change the structure of Governors meeting; this would involve moving to the circle model. This is due to the opening of the Dean Row provision and the expansion of the Crewe site it is important all Governors have the same information in a timely manner.

Maintained school governing boards aren't required to have any committees. So some choose to operate without them - this is also known as [the 'circle model'](https://schoolgovernors.thekeysupport.com/the-governing-body/meetings/agendas/governing-boards-without-committees-circle-model/?marker=content-body).

**ADVANTAGES**

* It's easier for the chair and headteacher to maintain strategic control of the agenda and decision-making
* There aren't specialisms - so everyone has a degree of proficiency across all areas of governance
* All governors have access to information and reporting at the same time - this can avoid repetition and prevent mixed messages
* It can promote teamwork among governors
* Some decisions can only be made by the full governing board, so it may save discussion time
* No committees means the chair and headteacher may be able to manage communications more effectively, especially if the school is going through significant change or crisis
* There may be fewer meetings, so governor participation may improve
* No need to agree terms of reference or committee membership

The only committee to operate would be the ‘Pay Committee’ to ensure any appeals are effectively managed.

**DRAFT ROLES AND RESPONSIBILITIES ARE AS FOLLOWS:**

|  |  |  |
| --- | --- | --- |
|  | **Key Stage Link**  | **School Area Role**  |
| David Griffith  | KS4 | Health and Safety – Overview of all roles  |
| Judy Colclough  | EYFS | Behaviour and Attitudes and Attendance |
| Donna Guy | KS3  | Safeguarding |
| Darren Hughes | KS2  | Behaviour and Attitudes and Attendance |
| Keith Thomas | KS5  | Finance |
| Lyndsey O Connell  | KS1  | Quality of Education / Pupil Premium |
| Amar Rai | Springboard  | Wellbeing for Staff and pupils |
| Mike Cladingbowl  | Alternative Provision  | Quality of Education / Assessment and Data |
| Karin Stringer  | Leavers  | Careers |

**DATES AND AGENDAS**

**All meeting will run from 5.30pm – 7.00pm**

**Although we will discuss all elements on each agenda the ‘Key Focus’ are listed below:**

* **Thursday 13th October 2022**
	+ Teaching and Learning
	+ Data and Assessment
	+ Safeguarding
* **Thursday 17th November 2022**
	+ Behaviour and Attitudes
	+ Finance
	+ Elections
* **Thursday 9th February 2023**
	+ Attendance Focus
	+ Data and Assessment
* **Thursday 23rd March 2023**
	+ Pupil Premium Focus
	+ Finance Focus
	+ Health and Safety
* **Thursday 18th May 2023**
	+ Carers Focus
* **Thursday 22nd June 2023**
	+ Finance / setting budget Focus

Safeguarding visits will be half termly

Other areas of responsibility will need termly monitoring visits.

**Contacts in schools to arrange visits and discuss focus:**

|  |  |
| --- | --- |
| **School Area Role**  | **Contact to arrange Visit**  |
| Health and Safety – Overview of all roles  | Lisa Hodgkison  |
| Behaviour and Attitudes and Attendance | Hannah Roberts  |
| Safeguarding | Kim Wilson |
| Finance | Lynn Stubbs  |
| Wellbeing for Staff and pupils | Amanda Leigh  |
| Quality of Education / Assessment and Data | Ross Peagam / Kirsty Arthur/ Lisa Hodgkison  |
| Careers | Laura Armitage  |